

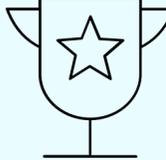
BANKING ON THE FUTURE

2022 ESG highlights



319
tons of paper recycled. Equal to 7,651 trees or 25,504 pounds of solid waste avoided in landfills¹

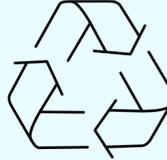
53%
racially & ethnically diverse employees



Outstanding
Community Reinvestment Act (CRA) Rating

\$3.5M
given to nonprofits benefiting low- and moderate-income individuals, communities or small businesses

\$500K
Green Solutions grants associated with climate change benefiting low-to-moderate income communities



37,055
total pounds of e-waste recycled through our electronic-waste program

4,385
employee volunteer hours. A 34% increase from 2021

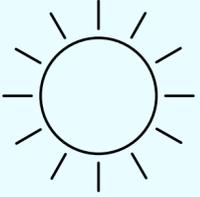


20
LEED-certified locations. A 33% increase from 2021



57%
female employees

\$1.6B
in Community Development lending benefiting low- or moderate-income individuals, communities or small businesses. A 60% increase from 2021



\$125M
commitments in solar investing, powering clean, renewable energy

125,357
jobs created or retained by investments in Small Business Investment Companies²



2,417
employees

Cigna Healthy Workforce
Silver Level Healthy Workforce designation³

SOURCES ¹IRON MOUNTAIN SUMMARY REPORT FOR 2022. THE PAPER CALCULATOR FROM THE ENVIRONMENTAL PAPER NETWORK ²SBIC PORTFOLIO MONITORING METRICS ³CIGNA